

## HEALTH & SAFETY POLICY STATEMENT

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Palmaris Services Ltd is committed to working in a way that protects the health, safety and welfare of its employees and any others affected by our business activities.

Our company will act as good neighbours and provide employment that develops the potential of its employees and staff.

As a minimum, we shall comply with UK and all other health & safety legislation applicable to the business and will continually improve its health and safety management and performance.

The company is committed to:

- Providing a safe and healthy working environment for all.
- Prevention of injury and ill health
- Identifying hazards and assessing any associated risks.
- Providing safe systems of work.
- Providing information, instruction and training to all staff.
- Consulting with the workforce on a regular basis.
- Providing competent supervision at all times.
- Providing suitable and sufficient welfare facilities at all times.
- Trading and working alongside competent suppliers.

To support this commitment, the company's Health and Safety management system shall comply with the requirements of the **British Standard BS OHSAS 18001:2007**.

The company has also appointed the Training & Compliance Manager to monitor and review this policy, however all staff including managers, supervisors and employees must accept responsibility for the Health and Safety at work for employees and others under their control.

This policy and the company's Health and Safety management system are subject to formal audits by competent persons on a regular basis, the results of which are formally discussed at board level.

This Health and Safety Policy is available to all interested parties.



**Chris Nugent**  
**Managing Director**

**Reviewed: 1<sup>st</sup> September 2017**